

Watersmeet Township School District

REGULAR BOARD MEETING

September 18, 2023

3:30pm

President M. Hazen called the meeting to order at 3:34pm and began with the pledge.

Present: M. Hazen, L. McGeshick, T. Williams,
P. Smith, J. Fiorucci (3:43pm)

Absent: T. Pallin, A. Schrader

Motion by T. Williams, second by L. McGeshick to approve the agenda with the addition of g. under New Business: Administrative Secretary Salary Request.

Roll call vote: L. McGeshick-Aye, T. Williams-Aye, M. Hazen-Aye,
P. Smith-Aye. All ayes-Motion carried.

Visitors: None

LVD Representation: None

Student Council Representation: None

Union Representation: None

Information was shared by the Administration regarding Mr. Bramlett taking the MACUL Instructional Coaches Certification course virtually and along with that he will be also attending the MACUL conference held in March.

Motion by P. Smith, second by L. McGeshick to approve the minutes from the August 21, 2023 regular meeting. Roll call vote: L. McGeshick-Aye, T. Williams-Aye, M. Hazen-Aye, P. Smith-Aye. All ayes-Motion carried.

Motion by P. Smith, second by L. McGeshick to approve the minutes from the August 31, 2023 special meeting. Roll call vote: L. McGeshick-Aye; T. Williams-Aye, M. Hazen-Aye, P. Smith-Aye. All ayes-Motion carried.

Motion by L. McGeshick, second by T. Williams to approve the minutes from the September 11, 2023 special meeting. Roll call vote: L. McGeshick-Aye, T. Williams-Aye, M. Hazen-Aye, P. Smith-Aye. All ayes-Motion carried.

Patty Ollila was in attendance to present the Accounts Payables and the Financial Report and answer questions.

Motion by L. McGeshick, second by J. Fiorucci to approve the Support Staff negotiated contract. Roll call vote: L. McGeshick-Aye, J. Fiorucci-Aye, T. Williams-Aye, M. Hazen-Aye, P. Smith-Aye. All ayes-Motion carried.

Motion by L. McGeshick, second by T. Williams to accept the Snow Plow bid from Peterson Excavating with the Superintendent's discretion regarding snow removal. Roll call vote: L. McGeshick-Aye, J. Fiorucci-Aye, T. Williams-Aye, M. Hazen-Aye, P. Smith-Aye. All ayes-Motion carried.

Motion by T. Williams, second by L. McGeshick to hire Jessica Chiochios as the 2023-2024 Robotics Coach. Roll call vote: L. McGeshick-Aye, J. Fiorucci-Aye, T. Williams-Aye, M. Hazen-Aye, P. Smith-Aye. All ayes-Motion carried.

Mrs. Zelinski presented the Board with a testing update.

Discussion took place regarding retirement for Mrs. Zelinski. The Board President stated that this Board can't be held to the previous precedent and that she should go through the Union.

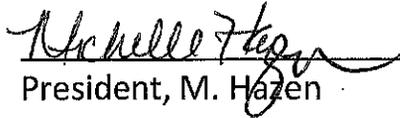
Motion by J. Fiorucci, second by P. Smith to table the discussion/motion on School of Choice recommendation until further statistics are available. Roll call vote: L. McGeshick-Aye, J. Fiorucci-Aye, T. Williams-Aye, M. Hazen-Aye, P. Smith-Aye. All ayes-Motion carried.

Discussion took place regarding the Nimrod Store. The Administration was informed by the officers that did our Active Shooter training that the school should not be open to the public to shop. This is all to protect our student body and the entire staff.

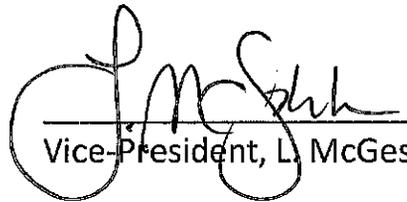
Motion by T. Williams, second by J. Fiorucci to accept the request of salary increase by the Administrative Secretary. Roll call vote: L. McGeshick-Aye, J. Fiorucci-Aye, T. Williams-Aye, M. Hazen-Aye, P. Smith-Aye.
All ayes-Motion carried.

Mr. Peterson gave the Principal's Report.

Motion by T. Williams, second by L. McGeshick to adjourn at 4:37pm. Roll call vote: L. McGeshick-Aye, J. Fiorucci-Aye, T. Williams-Aye, M. Hazen-Aye, P. Smith-Aye. All ayes-Motion carried.



President, M. Hazen



Vice-President, L. McGeshick

Contract Re-Opener Counter-Proposal

From the

Watersmeet Township School District Board of Education

To the

Watersmeet Township Education Support Professionals Association/MEA/NEA

September 11, 2023

The Watersmeet Township School District Board of Education proposes the following counter-proposal in response to the offer proposed to the Board of Education on August 24, 2023 by the Watersmeet Township Education Support Professionals Association/MEA/NEA regarding hourly wages for each classification listed. The following salary schedules represent the counter-proposal from the Watersmeet Township School District Board of Education:

- **WHEREAS**, the Watersmeet Township School District Board of Education (“District” or “Board”) and the Watersmeet Township Education Support Professionals Association/MEA/NEA (“Association”) are parties to a collective bargaining agreement for the 2023-2024 and the 2024-2025 school years and the Association has submitted a request for the purpose of opening the salary portion of the contract (pages 39 and 40 of the master agreement) the Board offers the following:
 - The Board wishes to offer fair and competitive compensation to the Association
 - The Board also shares a mutual concern relative to maintaining effective staffing levels
 - The Board must maintain a healthy financial standing for the district
 - The Board does not wish to extend negotiations into the present school year so as not to upset the smooth transition of education, as well as the educational culture
 - **THEREFORE**, the Board is offering the salary schedules reflected on the following page(s) to reflect this one-time offer.
- Hourly wage increase - \$2.50
COST to District - \$77,800 +
FICA/Retirement - \$27,914.64 =
TOTAL - \$105,714.64
- Salaries – See Attached Proposed Salary Schedule
- Length of Contract – Remaining 2 years of original contract (2023-2024, 2024-2025)

Paraprofessional

Step	22-23	23-24	24-25
1	15.56	18.44	18.44
2	15.81	18.71	18.71
3	16.07	18.97	18.97
4	16.32	19.23	19.23
5	16.58	19.49	19.49
6	16.83	19.75	19.75
7	17.09	20.01	20.01
8	17.34	20.27	20.27
9	17.60	20.53	20.53
10	17.85	20.80	20.80
15	18.11	21.06	21.06
20	18.36	21.32	21.32
25	18.62	21.58	21.58

Head Cook

Step	22-23	23-24	24-25
1	19.23	22.21	22.21
2	19.48	22.47	22.47
3	19.74	22.73	22.73
4	19.99	22.99	22.99
5	20.25	23.25	23.25
6	20.50	23.51	23.51
7	20.76	23.78	23.78
8	21.01	24.04	24.04
9	21.27	24.30	24.30
10	21.52	24.56	24.56
15	21.88	24.93	24.93
20	22.24	25.29	25.29
25	22.59	25.66	25.66

Secretary

Step	22-23	23-24	24-25
1	16.07	16.47	16.88
2	16.58	16.99	17.41
3	17.09	17.51	17.95
4	17.65	18.09	18.54
5	18.21	18.66	19.13
6	18.46	18.92	19.40
7	18.72	19.18	19.66
8	18.97	19.45	19.93
9	19.23	19.71	20.20
10	19.48	19.97	20.47
15	20.04	20.54	21.06
20	20.60	21.12	21.65
25	21.17	21.69	22.24

Assistant Cook

Step	22-23	23-24	24-25
1	15.30	15.68	16.07
2	15.56	15.94	16.34
3	15.81	16.21	16.61
4	16.07	16.47	16.88
5	16.27	16.68	17.09
6	16.47	16.88	17.31
7	16.68	17.09	17.52
8	16.88	17.30	17.74
9	17.09	17.51	17.95
10	17.29	17.72	18.16
15	17.49	17.93	18.38
20	17.70	18.14	18.59
25	17.90	18.35	18.81

Custodian

Step	22-23	23-24	24-25
1	17.39	20.33	20.33
2	17.90	20.85	20.85
3	18.41	21.37	21.37
4	18.92	21.89	21.89
5	19.43	22.42	22.42
6	19.69	22.68	22.68
7	19.94	22.94	22.94
8	20.20	23.20	23.20
9	20.45	23.46	23.46
10	20.71	23.72	23.72
15	21.22	24.25	24.25
20	21.73	24.77	24.77
25	22.24	25.29	25.29

Custodian/Maintenance

Step	22-23	23-24	24-25
1	18.21	21.16	21.16
2	18.82	21.79	21.79
3	19.43	22.42	22.42
4	20.04	23.04	23.04
5	20.60	23.62	23.62
6	20.86	23.88	23.88
7	21.11	24.14	24.14
8	21.37	24.40	24.40
9	21.62	24.66	24.66
10	21.88	24.93	24.93
15	22.44	25.50	25.50
20	23.00	26.08	26.08
25	23.56	26.65	26.65

SIGNATURE PAGE

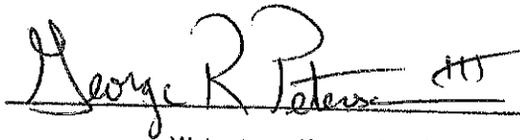
The parties agree that this agreement shall be incorporated with, and become a permanent part of, the current collective bargaining agreement, and shall not terminate upon expiration of the current collective bargaining agreement.



Watersmeet Township Education Support Professionals President

9.12.23

Date



Watersmeet Township Schools Superintendent

9-18-23

Date



Michigan Education Association

9/13/23

Date



Watersmeet Township Schools Board of Ed. President

9/18/2023

Date